

**The Successful Candidate:**

- Has a bias and passion for (and demonstrated track record of) guiding others' transformational growth
- Has a hunger for performance feedback and their own maturation
- Earns trust quickly and keeps others' confidences
- Exhibits a professional presence that earns credibility with senior executives
- Enjoys working with clients who are business executives (who have authority and resources)
- Has a vibrant intellect, characterized by curiosity and incisive thinking
- Has experienced healing and maturation through a personal journey with the Enneagram
- Enjoys working with clients of all faiths (or no faith), and is simultaneously energized to "Love God, and Love Neighbor" through their work

**This Role:**

- Is full-time, reporting to the CEO
- Is primarily a remote position, with on-site client work and in-person, twice-monthly internal meetings

**Responsibilities:*****Coach senior executives transformationally, guiding their journeys of maturation towards higher function and wholeness:***

- Coach clients towards their objectives, using organizational context to identify deep motivations and needed healing
- Meet with prospective clients to discern fit
- Continually sharpen your coaching skills (including inner work practices, mindsets, and the Enneagram)

***Guide executive team journeys to higher trust and higher function:***

- Facilitate executive team growth toward mutual coaching, better feedback loops, and productive conflict, in order to achieve organizational results
- Collaborate within the Kairos team to plan for and deliver client team engagements

***Invest in the Kairos organization:***

- Pursue your own and your teammates' maturation, healing, and wholeness
- Contribute to internal Kairos continuous improvement efforts
- Maintain healthy relationships through deep conversations and productive conflict
- Over time, be ready to assume greater levels of ownership over internal processes

**About Us:**

Kairos helps CEOs and their executive teams discover new awareness and capabilities so they can navigate inflection points and enter new chapters of growth. Being a part of a team that asks our clients to do deep, internal work with integrity requires us to assess *our own* perspectives, values, beliefs, and identities. Kairos is a high-trust team whose members are dedicated to each other's growth and the growth of our clients. We give feedback openly and honestly, we lean into conflict to get to clarity, and we push one another toward deeper compassion for ourselves and others. We are all animated by our faith to do this work, and the spiritual formation that happens here is sacred and healing.